

APHIS-Human Resources Division (HRD) has made the decision to select a new time and attendance system, System for Time and Attendance Reporting (STAR) to replace PC TARE. STAR was developed by the National Finance Center (NFC) and will be the time and attendance system for APHIS.

There are two versions of STAR, CLIENT STAR and WEB STAR. The STAR Implementation Team which is comprised of representatives from various APHIS programs including HRD and Information Technology are currently testing CLIENT STAR. NFC is in the final stages of developing and testing WEB STAR. The Implementation Team will also test WEB STAR to determine which version will best meet the needs of APHIS.

Once the testing has been completed and a version is selected, we will ask representatives from each program to act as a pilot to ensure program requirements will be met prior to implementation of STAR. After the programs have completed the pilot, we will establish a training schedule for headquarters and field employees.

If you have not already responded to our request for APHIS Timekeeper Information, please do so by November 30, 2001. This information is critical to our project planning. The spreadsheet is attached to an e-mail dated July 25, 2001 located in the APHIS Timekeeper Database.

The NFC will be conducting Quality Assurance testing of WEB STAR in the near future. Minneapolis and Headquarters team members will be participating in the testing.

We anticipate implementing STAR system in phases with the first phase beginning in early 2002. In the interim, please be patient during the transition.

Star Implementation Team

Carmen Queen-Hines (MRP-BS-HRD) 301-734-5579 Cindy Hadlich (MRP-MPLS-BS) 612-370-2369 Jeanne Fleming (MRP-MPLS-BS) 612-370-2250 Sharon Saltsman (MRP-MPLS-BS) 612-370-2189 Rebecca Dyche (IT) 612-370-2233 Kathy Leners (IT) 612-370-2253 Richard Rogers (IT) 970-490-7930